



Job Title: Carpenter

Location: Glass Brothers Construction (GBC), Nova Scotia

Salary: \$23 to \$30 per hour

Total Remuneration & Benefits:

- Paid vacation starting in the year of hire
- Paid training and professional development
- Cost-shared benefits package, including:
 - Health and dental insurance
 - Life insurance
 - Dependent life insurance
 - Long-term disability and critical illness coverage
- Two additional company-paid holidays on top of six statutory holidays
- Team outings and sports events
- Paid mileage
- Balanced life-work schedule: Mon-Fri, 7:30 am to 4:30 pm (some Saturdays, minimal overtime)

Growth Opportunity:

Potential for promotion to Lead Hand based on performance.

Is This Role for You?

Successful candidates at GBC have the following traits:

- **Critical Thinking & Problem Solving:** They come with recommendations and solutions when things go wrong.
- **Coachability:** They take feedback seriously and hold themselves to high standards.
- **Team Support:** They work hard and support the team, even on tough days.
- **Growth-Oriented:** They are interested in growing with the company and learning new skills.

This Role is NOT for You If:

- You Aren't a Team Player: We value teamwork, clear communication, and accountability.
- You Are Stuck in Your Ways: Candidates resistant to feedback or new ways of working may struggle here.

Desired Qualities & Experience:

- 4 years of progressive experience in residential construction (as a carpenter's helper or apprentice)
- 1-2 years of framing experience (an asset)
- Knowledge of ICF construction (an asset, but not required)
- Experience with hand and power tools
- Strong organizational, time management, problem-solving, and communication skills
- Valid NS driver's license and reliable transportation required (for travel between sites)

How to Apply:

Send your resume and cover letter to hr@glassbrothersconstruction.ca. In the subject line, include: **Application for Carpenter - Your Name.**