



Job Title: Carpenter/Lead Hand

Location: Glass Brothers Construction (GBC), Nova Scotia

Salary Range: \$26 to \$34 per hour

Total Remuneration & Benefits:

- Salary of \$26 to \$34 per hour
- Paid vacation starting in the year of hire
- Paid training and professional development opportunities
- Cost-shared benefits package, including:
 - Health and dental insurance
 - Life insurance
 - Dependent life insurance
 - Long-term disability and critical illness coverage
- Two additional company-paid holidays added to six statutory holidays
- Participation in team outings and sports events
- Paid mileage
- Balanced life-work schedule: Monday to Friday, 7:30 am to 4:30 pm, some Saturdays, minimal overtime required (more hours available upon request)

Growth Opportunity:

Potential for promotion to Foreperson based on performance.

Is This Role for You?

The happiest and most successful team members at GBC exhibit the following traits:

- **Critical Thinking & Problem Solving:** They come with recommendations and solutions when issues arise.
- **Coachability:** They take feedback seriously and maintain high standards both on and off the site.
- **Team Support:** They understand that every job has tough days but push through to support the team.
- **Growth-Oriented:** They aim to grow alongside the company, learning new skills and taking on more responsibility over the years.
- **Skilled in Their Craft:** While the role focuses on framing, rough carpentry, and ICF work, experience in finish carpentry and an eye for detail are advantageous.

This Role is NOT for You If:

- You Aren't a Team Player: We value teamwork, clear communication, and accountability.
- You Are Stuck in Your Ways: Candidates resistant to feedback or new methods may struggle here.

Desired Qualities & Experience:

- 7+ years' experience in construction
- 5+ years' experience in residential construction carpentry
- 3+ years' experience in residential framing
- Advanced understanding of carpentry and layout work
- Knowledge of ICF construction processes (an asset but not required)
- Previous experience as a Lead Hand; strong team player and growth-oriented
- Ability to read and interpret blueprints and drawings
- Strong organizational, time management, problem-solving, and communication skills
- Valid NS driver's license and reliable transportation required (for travel between sites)

How to Apply:

Send your resume and cover letter to hr@glassbrothersconstruction.ca. In the subject line, include: **Application for Carpenter(Lead hand) - Your Name.**